

Every Voice Choirs Code of Conduct

Purpose

Every Voice Choirs prohibits the favoring of its governing board, advisory body, staff and consultants in applying for or receiving the services of EVC.

Policy

EVC, its Board, volunteers and its employees will take every due and proper measure to ensure that there is not and that there shall not appear to be, any conflict between the personal and private interests of volunteers and employees and their responsibility to EVC, its members, the general community, and the funding partners.

EVC will take all due action to ensure that the integrity of EVC is apparent. Actions that may serve to compromise the integrity of EVC will not be condoned or allowed.

No behaviors that are abusive in any manner to the members or staff will be allowed. This includes verbal abuse, physical abuse, and emotional abuse.

EVC personnel occupy a position of trust with members (EVC Families) and shall act at all times to preserve that trust.

EVC will not show favoritism to the Board of Directors, active volunteers, advisory bodies, staff or consultants in working with, applying for or in receiving the services of EVC.

EVC will show no favoritism or undue influence to applicants related to the Board of Directors, active volunteers, advisory bodies, staff or consultants or anyone acting in a governing, administrative or supervisory capacity.

This code of conduct is complemented by EVC's Conflict of Interest Policy which outlines procedures around potential conflicts of interest, financial and other.

EVC, its Board, volunteers and employees aim to promote the musical and personal growth of youth by empowering them to discover and share their voices with confidence and pride. (Mission)