

EVC Equal Employment Opportunity Policy

It is the policy of Every Voice Choirs to provide for and promote equal employment opportunity in employment compensation and other terms and conditions of employment without discrimination based on age, race, creed, color, national origin, gender, sexual orientation, disability, marital status, veteran status, genetic predisposition, or carrier status.

Every Voice Choirs is committed to assuring equal employment opportunity and equal access to services, programs and activities for individuals with disabilities. It is the policy of Every Voice Choirs to provide reasonable accommodation to a qualified individual with a disability to enable such individual to perform the essential functions of the position for which he/she is applying or in which he/she is employed. Further, it is the policy of Every Voice Choirs to provide reasonable accommodation for religious observers.

The policy applies to all employment practices and actions. It includes, but is not limited to, recruitment, job application process, hiring, training, disciplinary actions, rate of pay or other compensation, advancement, classification, transfer, reassignment and promotions. Every Voice Choirs' designated person for issues concerning Affirmative Action/Equal Employment Opportunity is Lisa Kampf.

Contact Information:

Lisa Kampf, Vice President and Director for Oversight
Email: Lisa.kampf@gmail.com

*Adapted from Long Island Center for Nonprofit Leadership Policy Sample.